



Dear prospective trustee,

Learning through Landscapes is the UK's leading school grounds, outdoor learning, and play charity. For 35 years, we have championed the belief that every child should benefit from meaningful, everyday access to the outdoors. Through projects across all four UK nations, we have invested many millions of pounds in improving children's lives by transforming the spaces where they learn and play. We have, quite literally, written the book on school grounds in the UK.

We are a team of 49 employees working from offices in Eastleigh and Stirling, alongside many colleagues who are based remotely and deliver directly into schools and early years settings. Like many charities, we operate in a challenging economic landscape, but our financial foundations are strong, our vision clear, and we are entering an exciting period of growth.

As we develop new projects and expand our partnerships, we are also returning to the core of our charitable purpose. We are seeing increasing demand and opportunity in outdoor learning, play, nature, climate, and children's health. School grounds play a vital role in all these areas as they are the daily outdoor environment available to every child in the UK.

To support this next chapter, we are seeking new Trustees who will bring additional skills to our existing board, and a commitment to our mission. We particularly welcome applications from individuals with experience in one or more of the following areas:

- **Technology** – including cyber security, AI, and remote working systems.
- **Diversity and Inclusion** – with experience driving institutional or societal change.
- **Journalism and Marketing** – with interest or experience in education, health, climate, or nature.

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Registered Address: The Point, Leigh Road, Eastleigh, Hampshire, SO50 9DE
Telephone: 01962 392932 Email: enquiries@ltl.org.uk



- **Finance** – particularly within growing organisations or the charitable sector.
- **The Civil Service and Partnership** – especially relating to Westminster and UK government institutions.
- **Health** - particularly a background in health research or public health policy in the areas around greenspace, physical and mental health, social prescribing, or community engagement for health.

Our Board meets four times a year for two hours: three of these meetings are held online, and one is held in person in Southern England (with an online option available). Trustees are asked to read papers in advance and to provide thoughtful advice, guidance, and challenge as needed. Many Trustees also volunteer additional time to support subgroups or specific projects, working closely with our senior leadership team. We of course welcome our trustees to various events or project delivery days as they wish

We value a Board that reflects the communities we serve and the diversity of experience across the UK. We warmly encourage applications from people of all backgrounds, particularly those who feel that their lived experience or professional journey is underrepresented in charity governance. Our Board acts as a genuine *critical friend*, and we are committed to ensuring every Trustee feels included, supported, and able to contribute fully.

Learning through Landscapes reimburses all reasonable costs associated with being a Trustee, such as travel and accommodation. We also provide training and ongoing support to ensure that all board members can participate without restriction.

At this stage, we welcome **expressions of interest**. We will then share a detailed recruitment pack and arrange an initial conversation with the CEO. Any shortlisted



candidates will be invited to an interview and discussion with our Chair and CEO. A final list candidates will be put forward for Board consideration and election.

If you have any questions or would like to discuss the role informally, please do get in touch.

In the first place, please email in confidence scotland@ltl.org.uk for the attention of Lesley Onslow, titled 'Trustee Enquiry'. Please include a CV or brief overview of your experience and/or match to our person specification, plus any questions you have. We will respond as promptly as we can.

Kind Regards

Matt Robinson – CEO

Juno Hollyhock – Chair of the Board